

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Strengthening Hospital Services – Effective Utilisation of Specialist Services – Rational Positioning of Specialist Civil Assistant Surgeons (SCAS) – Committee Established - Orders – Issued.

MEDICAL, HEALTH AND FAMILY WELFARE (C1) DEPARTMENT

G.O. Ms. No. 297

Dated:21-10.2010
Read the following:

1. G.O.Ms No 285 of HM&FW (C1) Department dated 18.10.2010
2. G.O.Ms No 294 of HM &FW (C1) Department dated 20.10.2010
3. Commissioner of APVVP Letter No. 2741/M2A/2010 dated 21.5.2010

ORDER:

In the reference first cited, the Government have ordered that every specialist post in the Community Health Centres (CHCs), Area and District Hospitals in the State be earmarked for a particular clinical discipline and accordingly notified all specialist posts in the cadre of Specialist Assistant Civil Surgeon (SCAS), Specialist Deputy Civil Surgeon (SDCS) and Civil Surgeon Specialist (CSS) for essential clinical disciplines. Further, the Government have ordered for the establishment of one or more Mother and Child Health Management Teams (MCH- MT) in all CHCs, Area and District Hospitals of the State, with each MCH Management Team comprising of an Obstetrician, Paediatrician and an Anaesthesiologist.

2. Further, the Government ordered that every post of SCAS, SDAS and CSS earmarked for a particular speciality shall be filled only by the specialist of that discipline. In the reference second cited, the Government have issued orders for the rational and effective management of specialist and non-specialist Civil Assistant Surgeon (CAS) and Deputy Civil Surgeon (DCS) cadres working under the Government.

3. In order to operationalise the rational and harmonious deployment of specialist CAS currently working in the PHCs to CHCs, Area and District Hospitals in accordance with the Government orders issued in first and second references, the Government hereby order for the establishment of a committee under the chairmanship of the Commissioner of Health and Family Welfare (CH&FW), with the Commissioner of Andhra Pradesh Vaidya Vidhana Parishad (APVVP), Director of Public Health and Family Welfare, and Project Director of APSACS as members. The Chairman of the Committee may decide the most appropriate schedule and methodology for counselling duly following the instructions of the Government in this regard.

The committee shall adopt the counselling method for rational repositioning of Specialist CAS, giving priority to those currently working in the CHCs / Area and District Hospitals, followed by those working in Primary Health Centres (PHCs) and those awaiting posting after completing post-graduate degree or diploma. Thereafter, the committee shall consider the claims of specialists selected for appointment in pursuance of recent recruitment notification, followed by those working on contract. While undertaking this exercise, the Committee shall adhere to the following.

- a) The Committee shall review the current deployment of Medical Officers in all CHCs (under the control of both Directorate of Health and APVVP), Area and District Hospitals (together referred to as Hospitals) and ensure that each Specialist Civil Assistant Surgeon (CAS) is matched with the specialist post notified in the reference first cited. Those who are declared surplus following this exercise, i.e., the SCAS of a speciality working in a post earmarked for another speciality (mis-matched posts), shall be given first preference for posting to a matching speciality in another hospital. The Committee shall ensure that the referral hospitals of all three hundred and sixty CHNCs are provided with atleast one MCH Management Team.
- b) Thereafter, all Civil Assistant Surgeons with post graduate degree / diploma in clinical specialities other than public health and related disciplines currently working in PHCs along with the CAS waiting for posting after completion of the post-graduate degree or diploma studies shall be considered in the order of their overall seniority in the government service. At the end of this exercise, there shall be no medical officer with post-graduate degree or diploma in clinical disciplines working in any PHC in the state. After completing this exercise, the claims of recently selected specialists must be considered for posting.

- c) All specialist CAS posts in the District and Area Hospitals shall be filled first before filling the posts in the CHCs. The specialist posts in the CHCs under the control of Directorate of Public Health and APVVP shall be treated on par. While repositioning specialists, first preference shall be given to the ITDA areas, followed by health facilities located in areas notified as 'remote and interior areas (RIADP)', and thereafter in other rural areas and finally in the urban areas.
- d) The claims of specialists working on contract in the CHCs / Area and District Hospitals will be considered only after all specialist posts are filled with regular SCAS. If the services of a specialist employed on contract are declared surplus for want of sanctioned post in any one hospital as per the notification issued in the first reference, the same person may be offered a placement on contract at any other hospital if there is a need.
- e) The Civil Assistant Surgeons without specialist degree or diploma or with a public health specialisation, as detailed in the second reference cited, currently working in CHC / Area and District Hospitals shall be relocated to the nearest PHC duly following the counselling principles, giving priority to service seniority, spouse case etc. The posts earmarked for MBBS graduates in the referral hospitals for duty medical officers, etc, as notified in the first reference shall be filled with CAS who have done at least three years of service in the tribal areas, four years of service in the RIAD areas or five years of service in the rural areas.
- f) Thereafter the claims of medical officers with MBBS degree working in CHCs / Area and District Hospitals on contract basis shall be considered for filling a vacant post in the PHCs. Such a repositioning will be considered a continuation of the contractual service, however with the new place of posting duly incorporated in the Amended contract to be executed between the contracted medical officer and the DMHO.
- g) The NRHM-CEmONC centres established in CHCs / Area and District Hospitals shall be considered integral part of the hospital where such a centre is located. Where such centres have not been integrated, the same shall be effected immediately. The staffing of CEmONC centre should be with reference to the demand for MCH services. Therefore, the number of MCH Management Teams required for each hospital must be assessed and if the posts notified in the reference first cited is adequate to meet the demand for MCH services, there would not be a need for additional specialists to be contracted under NRHM. All doctors with MBBS degree and those having a post degree or diploma in specialities other than OG, Paediatrics and Anaesthesia, if employed in NRHM-CEmONC centre, should be redeployed to a PHC or any other appropriate health facility based on availability of a vacancy. Such persons shall not be financed from NRHM funds.

5. The Commissioner of Health and Family Welfare, Director of Public Health and Family Welfare and the Commissioner of AP Vaidya Vidhana Parishad shall take action accordingly.

6. This order is issued with the concurrence of Finance (W &M) Department vide U.O Note No. 2114-B/1004/A.2/W&M/2001 dated 04.09.2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR P V RAMESH
PRINCIPAL SECRETARY TO THE GOVERNMENT

To
 The Commissioner of Health and Family Welfare
 The Director of Public Health and Family Welfare
 The Commissioner of AP Vaidya Vidhana Parishad

Copy:

The District Collector and District Magistrate of all districts
 The District Medical and Health Officer of all districts
 The District Coordinator of Health Services of APVVP of all districts
 PS to Principal Secretary of Health and Family Welfare Department
 PS to Special Chief Secretary of Medical and Health Department
 PS to Principal Secretary to the Chief Minister (DK)
 The OSD to Minister of Health and Family Welfare
 The OSD to Minister of Medical Education
 The OSD to Minister of Arogya Sri.
 To the Concerned Sections and Stock File of Medical, Health and Family Welfare Department
 The SPIU of MH&FW Department